T2.2-05: Evaluation Schedule: Project Organogram, Management & CV's

Submit the following documents as a minimum with your tender document:

1. A comprehensive and detailed **organogram** that shows the structure and composition of their management structure involved in the *service*, inclusive of the key staff/professionals, identified in the Contract Data Part two.

The scoring of the Project Organogram, Management & CV's will be as follows.

Evaluation Criteria	Description	Scoring Principal			Weight (%)
Management & CVs (incl. References) of Key Personnel = 30 points Transnet reserves the right to conduct due diligence (i.e. key personnel listed may be interviewed and references may be contacted)	Professional Engineers **(=20 Points)** All **active** professional registration certificates for Electrical and Civil engineers registered with the Engineering Council of South Africa (ECSA). (Validity and Status of Registration shall be verified during tender evaluation).	Electrical and Civil Professional Engineers = 100% The tenderer shall submit all ECSA Professional Registration certificates and CVs. No association with the tenderer shall result to a score of zero.		(**Score 0**) - No submission / Non-active registration for both Electrical and Civil Engineers / No association with Bidder. **(Score 20)** - ECSA Pr.Tech Eng Certificate and CV submitted for **1 x Electrical Technologist** and ECSA Pr.Eng Certificate and CV submitted for **0 x Civil Engineer**. **(Score 40)** - ECSA Pr.Eng Certificate and CV submitted for **0 x Electrical Engineer** & 1 x Pr.Tech Eng (Elec Technologist) and **1 x Civil Engineer.** **(Score 60**) - ECSA Pr.Eng Certificate and CV submitted for **1 x Electrical Engineer** and **0 x Civil Engineer.** **(Score 80)** - ECSA Pr.Eng Certificate and CV submitted for **1 x Electrical Engineer** and **1 x Civil Engineer**. **(Score 100)** - ECSA Pr.Eng Certificate and CV submitted for **more than 1** x Electrical Engineer and **1** x Civil Engineer.	20
	A1				**20**
	Education, Training & Skills (**=10 Points)**	Site Management = 15%	Project Manager = 35% - Higher Certificate in Project Management (NQF 5) or National Diploma or Bachelor's Degree in Engineering	(**Score 0**) - Key Staff has no adequate specific education/qualification and/or has less than **1 year** working experience in their trade **(Score 20)** - Key Staff has adequate specific education/qualification and **1 – 2.9 years** working	

			Safety Officer = 15% - Higher Certificate (NQF 5) or National Diploma or Bachelor's Degree related to safety	experience in their trade **(Score 40)** - Key Staff has adequate specific education/qualification and **3 -4.9 years** working experience in their trade **(Score 60**) - Key Staff has adequate specific education/qualification and **5 – 7.9 years** working experience in their trade **(Score 80)** - Key Staff has adequate specific education/qualification and **8 – 9.9 years** working experience in their trade **(Score 100)** - Key Staff has adequate specific education/qualification and **10 years** or more working experience in their trade	
			First Aider = 15% - Valid First Aid Certificate Level 1 (minimum)		
			Quantity Surveyor = 35% - National Diploma or Bachelor's Degree		
		Engineers & Electricians = 60%	Electrical Engineer (HV, LV, Substations) = 30% - BSc/BEng		
			Civil Engineer = 30% - BSc/BEng		
			Electrician = 40% - Trade Test (Electrical)		
		Testing and Commissioning = 25%	Protection Specialist (with 3kV DC Substations Protection Experience) = 100% - Higher Certificate (N6) or National Diploma or Bachelor's Degree Experience of the Test Officer on the 3kV DC System (Provide Test sheets signed by the client not older than 5 years)		
	A2				**10**
				TOTAL (A1 + A2)	**30**